

## LINCEWOOD PRIMARY SCHOOL

### GOVERNING BODY MEMBERSHIP AND BUSINESS INTERESTS 2019/20

| Name          | Category        | Appointing Body              | Term of Office Expiry | Business Interests 2019/20   | Personal relationships/interests 2019/20            |
|---------------|-----------------|------------------------------|-----------------------|--|---|
| Sandra Hiller | Local Authority | Appointed by Local Authority | 23/11/2023            | Trustee of Peaceful Place<br>Trustee of Basildon District Scouts<br>Trustee of Veolia Maintenance Trust<br>Membership of Great Berry Residents' Association<br>Trustee of Cresco MAT<br>Trustee of Compass MAT | Husband is an elected County and Borough Councillor |
| Andy Williams | Parent          | Elected by parent body       | 02/05/2023            | Employed by Nomura International Plc<br>Director of THMCC Ltd<br>JP Magistrate, Essex<br>Vice-Chairman Tiny-g<br>Governor at Shenfield High School   | None  |
| Sarah Smith   | Parent          | Elected by parent body       | 16/06/2023            | None   | None  |

|                   |                       |                             |            |  |  |
|-------------------|-----------------------|-----------------------------|------------|--|--|
| Scott Croly       | Co-Opted              | Appointed by Governing Body | 08/11/2021 | None   | None   |
| Stuart Hayter     | Co-Opted              | Appointed by Governing Body | 31/05/2023 | None   | None   |
| Rochelle Bone     | Co-Opted              | Appointed by Governing Body | 24/05/2023 | Employed by Children's Support Service   | None   |
| Harriet Gill      | Staff Governor        | Elected by staff body       | 31/08/2023 | Employed by Lincewood Primary  | None   |
| Niki Lamont       | Associate Governor    | Appointed by Governing Body | N/A        | Trustee of NGS<br>Chair of Essex NHS Research Ethics Committee<br>Associate Governor Ingrave Johnstone CE Primary School<br>Trustee of Brickfields Academy Trust | None   |
| Linda Robinson    | Associate Governor    | Appointed by Governing Body | N/A        | Employed as a senior invigilator<br>National Leader of Governance<br>Chair of Governors at St Michael's Primary and Nursery School, Colchester                   | None   |
| Mel Gaskin        | Executive Headteacher | N/A                         | N/A        | Employed by Westlands Primary  | None   |
| Julie Braithwaite | Acting Headteacher    | N/A                         | N/A        | Employed by Lincewood Primary  | Husband occasionally supplies plumbing services and materials to Lincewood Primary |
| Sallie Falvey     | Deputy Headteacher    | N/A                         | N/A        | Employed by Lincewood Primary<br>Trustee of Southend Wind Orchestra  | None   |

| <i>Governors who resigned/term expired during 2019/20</i> |                       |                             |                         |   |                                     |
|---|-----------------------|-----------------------------|-------------------------|---|-------------------------------------|
| Janet Taplin  | Co-Opted              | Appointed by Governing Body | Resigned wef 24/11/2019 | Employed by Worldpay  | None                                |
| Jennifer McCutcheon                                       | Associate Headteacher | N/A                         | Left as at 31/12/2019   | Self-employed education consultant<br>Chair of Governors<br>William Read Primary and SIB member, Co-chair of Governors Crays Hill Primary | Colleague of Mike Capon (SIB Chair) |
| Keith Vagg  | Co-Opted              | Appointed by Governing Body | Resigned wef 21/05/2020 | None  | None                                |
| Leigh Christensen   | Parent                | Elected by parent body      | Resigned wef 21/05/2020 | Employed by James Hornsby School  | None                                |

*As of 21/05/2020 there are two Co-Opted Governor vacancies and one Parent Governor vacancy*

#### **SIB Membership and Declarations of Interest 2019/20**

| <b>Name</b> | <b>Category</b>             | <b>Appointing Body</b>       | <b>Term of Office Expiry</b> | <b>Business Interests 2019/20</b>   | <b>Personal relationships/interests 2019/20</b> |
|-------------|-----------------------------|------------------------------|------------------------------|---|---|
| Mike Capon  | SIB Chair                   | Appointed by Local Authority | N/A                          | Governor of Tiptree Heath Primary School<br>Director of Capon Hurst Ltd<br>Member of the SIB at St George's Infant School | Colleague of Jennifer McCutcheon,               |
| Maz Norman  | SIB Advisor                 | Appointed by Local Authority | N/A                          | Employed by Essex County Council  | None  |
| Niki Lamont | SIB Member<br>Co-Vice-Chair | Appointed by Local Authority | N/A                          | Trustee of NGS  | None  |

|  |                             |                              |                     |  |  |
|--|-----------------------------|------------------------------|---------------------|--|--|
|  |                             |                              |                     | Chair of Essex NHS Research Ethics Committee<br>Associate Governor Ingrave Johnstone CE Primary School   |  |
| Linda Robinson                           | SIB Member<br>Co-Vice-Chair | Appointed by Local Authority | N/A                 | Employed as a senior invigilator<br>National Leader of Governance<br>Governance consultant to the Alpha Trust<br>Chair of Governors at St Michael's Primary and Nursery School, Colchester<br>IEB member of Vange Primary School | None   |
| Julie Braithwaite                        | Acting Headteacher          | N/A                          | N/A                 | Employed by Lincewood Primary  | Husband occasionally supplies plumbing services and materials to Lincewood Primary |
| <i>Changes to SIB Membership 2019/20</i> |                             |                              |                     |  |  |
| Jennifer McCutcheon                      | Associate Headteacher       | N/A                          | Left wef 31/12/2019 | Self-employed education consultant<br>Trustee of Basildon Enterprise Partnership<br>NAHT Member<br>IEB Member at Buckhurst Hill Primary  | None   |

## **Strategic Intervention Board (SIB) at Lincewood Primary School**

In June 2019, Essex County Council formally suspended the governing body's right to a delegated budget as the school is eligible for statutory intervention following the outcome of a Warning Notice issued on 10<sup>th</sup> June 2019.

The effect of the suspension is that the governing body have no power to make decisions with financial implications over £5000 until the suspension is lifted. The governing body and its committees may continue to meet but may not take any decisions about the management of the school budget. ECC will therefore take responsibility for such decisions and to discharge this function, a Strategic Intervention Board has been established, the membership of which is below:

### **Membership:**

- Chair of the Board – Mike Capon
- SIB Member – Niki Lamont
- SIB Member – Linda Robinson
- Chair of Governors – Sandra Hillier
- Vice-Chair of Governors – Scott Croly
- Acting Headteacher – Julie Braithwaite
- Executive Headteacher – Mel Gaskin
- School Effectiveness Partner assigned to the school – Maz Norman