

Salary Review Committee

Membership

- a) Membership shall consist of not less than three governors plus the Headteacher.
- b) The committee shall have such co-opted non-voting members as the governing body shall appoint. The committee may make recommendations for these appointments where appropriate.

Quorum The quorum shall be three, two of whom must be governors and one must be the Headteacher.

Meetings The committee shall meet at least once a year and otherwise as required.

Terms of Reference

- To draft a whole school pay policy for consideration by the governing body and to consult with all staff.
- To carry out the annual pay review for all teaching staff and to liaise with the Finance, Premises and Personnel Committee on decisions that have cost implications.
- To review the salary of all teaching staff
- To review the salary of all non teaching staff
- To monitor the implementation of the *Performance Management Policy*.
- To review the Individual Salary Range for the Headteacher's and Assistant Headteacher's salaries
- To consider the Headteacher's and Assistant Headteacher's salaries in the light of the Performance Management objectives and review.